

American Postal Workers Union, AFL-CIO Red Bank Local

Joseph Shevlin
President

Jeff Erents
Vice President

John M. Seery
Director, Clerk Craft

Ray Glasser
Director, Maintenance

Joe Leddy
Secretary/Treasurer

Sean Morse
Director, Industrial Relations

Post Office Box 3
Red Bank, New Jersey 07701

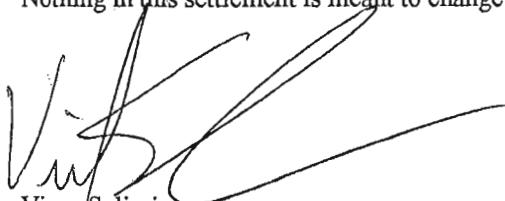
Phone: (732) 344-0000
Fax: (732) 344-0000

LOCAL MEMORANDUM OF UNDERSTANDING RE: ARTICLE 32-SUBCONTRACTING

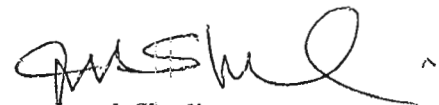
The following agreement shall be considered the Local policy on subcontracting for the Monmouth P&DC and all associate offices maintained by the Maintenance Craft of the Red Bank Local;

Prior to entering into a contract to subcontract Local Maintenance Craft work, Local Management will discuss said plans with the Local Union President, or his designee, and allow for their input prior to a decision. If requested, Local Management shall provide to the Union any information necessary to evaluate whether the need to subcontract Maintenance Craft work exists.

Nothing in this settlement is meant to change or modify existing contractual language.



Vince Solimine
Labor Relations
Central NJ District



Joseph Shevlin
President
Red Bank Local, APWU

Sept. 12, 2005